



# THE HOUSE GROUP ANNUAL GENERAL MEETING

Held on the 23 October 2003

Included in this document:

1. Notice
2. Agenda
3. Minutes of AGM
4. CEO Annual Report – Prieur du Plessis
5. Theosis Skills Report – Ingrid du Plessis
6. Kulula Skills Report – Maria Venter
7. Members – October 2003

\* Refer to the bookmarks for easy navigation to the various documents.

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17 September 2003

## The House Organisation Notice of the Annual General Meeting

**An Annual General Meeting of The House Organisation will be held on the 23rd October 2003. Members are asked to take note of the date and time.**

DATE	23 <sup>rd</sup> October 2003
TIME	19H30
DAY	Thursday
VENUE	Mike's Kitchen. 15 St Andrews Road Parktown Johannesburg

RSVP by 11 October 2003

Please note: According to our constitution a member is a person who has been accepted as such by the Management Committee and has paid a yearly membership fee.

Only members are entitled to vote.

New members will be able pay the membership fee of R50-00 to the treasurer prior to the opening of the meeting.

**Members are invited to be at the venue at 18H00 and join us for supper. The meeting will start at 19H30 sharp. Please do not take food into the meeting.**

We appreciate the effort on your part to come and assist us in establishing an efficient organization. Our AGM's are generally a pleasant gathering of like minded people. We hope that you will attend and enjoy the evening.

**Enquiries:    Prieur 011 680 2913    Ingrid 011 680 2906**

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# THE HOUSE GROUP ANNUAL GENERAL MEETING

To be held on the 23 October 2003

## AGENDA

Opening and Welcome  
President - Roger Greenshields

Attendance list

Apologies

Reading and acceptance of previous minutes

Introduction of new members

Annual General Report  
Chief Executive Officer - Prieur du Plessis

Theosis Skills Training Report  
Skills Training Manager - Ingrid du Plessis

Financial Report  
Director Finances - Shane Harley

General matters  
Acceptance Proxy votes

Election of a Management Committee

Close

THE HOUSE GROUP OF PROJECTS  
MINUTES OF THE ANNUAL GENERAL MEETING  
OF  
23 October 2003  
Held at Mike's Kitchen, Parktown

1. **Opening and welcome by the President - Roger Greenfields**
2. **The meeting was opened in prayer by Marilyn Michau.**
3. **Members present:**

Prieur du Plessis  
Ingrid du Plessis  
Roger Greenshields  
Marilyn Michau  
Gladwin Munyai  
Janet Beetge  
Rowene Bowker  
Jo Robinson-Shepherd  
Duke Green  
Joseph Boleke  
Isabel Ndlovu  
Ashleigh Mitchell

Nicolette Galante  
Marcell du Plessis  
Ruan du Plessis  
Maureen Robinson  
Lindi Neethling  
Maria Venter  
Nadia Barnwell  
Archie Barnwell  
Daniel Malele  
Francois le Pere  
Moyra Mitchell  
Jill Gurr

4. **Apologies:** Shane Harley, Ailsia Moir, Priscilla Nkuzi, Anna Boleke, Pinky Monama, Ria Venter, Mildred Sibisi, Leota Vilakazi, Vinah Maduna, Nadine Naidoo, Nomzamo Gaqelo, JP and Elane du Plessis, Asheena Singh, Valen Oberholzer
5. No Proxy votes were presented
6. **Absentees:** Elliot Banda, Skambuzo Ntshalintshali
7. **Resignations:** Chantell Rankin
8. **Introduction of new members:** Director Fundraising, Marilyn Michau, presented a short history of the organisation and introduced the new members.  
The new members are: Maureen Robinson, Azael Mankoe, Ainsley Robinson, Duke Green, Jo Robinson-Shepherd, Moyra Mitchell, Rowene Bowker, Ashleigh Mitchell, Lindi Neethling, Daniel Malele, Francois le Pere, Janet Beetge
9. **Reading of minutes:** The President, Roger Greenshields, read the minutes of the previous AGM held 15 January 2003.

There was some discussion regarding the fact that the audited financial statements for The House Group and the Kulula Project from September 2000 to the end of the 2002 financial year had not been separated, as the previous auditor had promised

and as minuted. Even though a Financial Sub-Committee had been set up to deal with this issue, it has not yet been resolved. Kulula was not a part of the House Organisation at this time. The Kulula project was closed and has now been opened again under the management of the House Group.

Marilyn Michau proposed that the minutes be accepted and was seconded by Archie Barnwell.

**10. Executive Director's report:** The Executive Director, Prieur du Plessis, read his report. A copy of the reports is attached as Appendix A. The President proposed that the report be accepted. Marcell du Plessis seconded the proposal.

**10. Manager Skills Training report:** The Skills Training Manger, Ingrid du Plessis, read her report. A copy of this report is attached hereto as Appendix B. Nicolette Galante proposed that the report be accepted. Maria Venter seconded the proposal.

**11. Director of Finances report:** In the absence of the Director Finances, the President presented the Financial Statements for the year ending March 2003. There were no questions asked. The report was previously scrutinised by a meeting of the Management Committee.

Archie Barnwell, speaking for the Financial Committee, stated that although the Financial Sub-committee had not been able to solve the mystery of the missing Kulula statements, they had ensured that there is good corporate governance in place by analysing expenditure and reviewing the financial statements. The group now has a better disciplined focus, having a four-tier accounting system, with dual signatories on cheques. He proposed a vote of confidence in the finances which was seconded by Marcell du Plessis and the financial statements were accepted.

**12. Kulula Skills Training Centre report:** Maria Venter, manager of the Kulula Skills Training Centre, read her proposed plan for Kulula. A copy of this report is attached as Appendix C.

**13. General matters:**

a) The President spoke about fundraising. He mentioned that of the sponsors had withdrawn from the project because The House Group were unable to provide timely audited financial statements. He mentioned that a proposed trolley race had not materialised. The President stressed the importance of how the finances of the organisation must be kept transparent and said that the financial situation of The House was now on track. He reminded members that the new constitution had been accepted, and was now in effect. It involves new terminology and has job descriptions for each portfolio, of which five are mandatory.

b) Lindi Neethling introduced a project she had developed, making decoupage trays with corporate logos. She offered to send two girls on a decoupage course, who would then be able to train others. She would sell the products. This idea was well received.

c) Janet Beetge has a project involving an art competition for the girls, with the winning entries to be used for corporate Christmas cards. Her company, Oval Office, has donated the paper and art supplies.

d) Nadine Naidoo has arranged for free bead embroidery classes.

e) Francois le Pere suggested that he put Maria Venter in contact with Klolega in Rustenburg, a similar project to Kulula. He will also put Maria in contact with the Department of Tourism for funding. In the art competition, he suggested that they aim at the international tourist market and use the pictures for postcards, calendars and trays which could be sold in the eco-village shop. Via Afrika will also assist with multi-media streaming for fundraising.

f) Ingrid du Plessis brought the Falala feeding scheme in Kliptown to our attention. This project provides soup for 200–300 children daily. They require a large pot as theirs was stolen. Rowene Bowker offered to donate one. Ingrid also made an appeal for sewing machines. Maureen Robinson suggested that we approach Rotary for donations (Director of Fundraising to note).

g) Robin Higgins runs craft markets and flea markets in the Johannesburg area and has a venue in Newtown. This may become an outlet for goods and artefacts produced by our girls.

h) A teacher from the USA is willing to teach metalwork in return for accommodation.

i) Maureen Robinson works for Webber Wentzel Attorneys who support Alex Street Kids Art Centre. She suggested that we approach corporations to support a similar project for The House. She may also be able to arrange the transfer of the Kulula property free of charge.

#### **14. Election of a Board of Directors:**

Marilyn Michau was nominated and seconded as **President**.

The President called for other nominations. There were no other nominations.

**Marilyn Michau** was elected unopposed.

Nicolette Galante was nominated and seconded as **Vice President**.

The President called for other nominations. There were no other nominations.

**Nicolette Galante** was elected unopposed.

Jillian Gurr was nominated and seconded as **Administration**.

The President called for other nominations. There were no other nominations.

**Jillian Gurr** was elected unopposed

Roger Greenshields was nominated and seconded as **Financial Director**.

The President called for other nominations. There were no other nominations.

**Roger Greenshields** was elected unopposed.

Francois le Pere was nominated and seconded as **Fundraising Director**.

The President called for other nominations. There were no other nominations.

**Francois le Pere** was elected unopposed.

Nadine Naidoo was nominated and seconded as **Public Relations Director**.

The President called for other nominations. There were no other nominations.

**Nadine Naidoo** was elected unopposed.

Ria Venter was nominated and seconded as **Kulula Projects Director**.

The President called for other nominations. There were no other nominations.

**Ria Venter** was elected unopposed.

Janet Beetge was nominated as **Marketing Director** by Marilyn Michau. The nomination was seconded by Ruan du Plessis.  
The President called for other nominations. There were no other nominations.  
**Janet Beetge** was elected unopposed.

Nadia Barnwell was nominated as **Recreation Director** by Archie Barnwell. The nomination was seconded by Ingrid du Plessis.  
The President called for other nominations. There were no other nominations.  
**Nadia Barnwell** was elected unopposed.

Munyai Gladwin Takalani was nominated as **Education Director** by Joseph Boleke. The nomination was seconded by Roger Greenshields.  
The President called for other nominations. There were no other nominations.  
**Gladwin Takalani** was elected unopposed.

Tlangelani Daniel Malele was nominated as **Health Director** by Archie Barnwell. The nomination was seconded by Nadia Barnwell.  
The President called for other nominations. There were no other nominations.  
**Daniel Malele** was elected unopposed.

The Board of Directors of The House Group for the following year will be as follows:

Marilyn Michau	President
Nicolette Galante	Vice President
Jillian Gurr	Director Administrative
Roger Greenshields	Director Finances
Francois le Pere	Director Fundraising
Ria Venter	Kulula Projects Director
Nadeen Naidoo	Director Public Relations
Nadia Barnwell	Director Recreation
Munyai Gladwin Takalani	Director Education
Tlangelani Daniel Malele	Director Health
Janet Beetge	Director Marketing

## 15. Close by outgoing President

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Appendix A

# The House Group

Annual General Report to the Annual General Meeting  
Held 23 October 2003

Prepared by Prieur du Plessis  
Chief Executive Officer

From the minutes that we have just read, it is noticeable that members were eager to volunteer to serve on a committee but afterwards their well meant resolutions fade like mist before the sun. The unfortunate situation then arises that the organisation can not proceed to move forwards because the wheels have fallen off the wagon. I ask that those of you that make themselves available for election to the Board of Directors and to the subsequent committees must realize that they will have a promise to live up to.

The members elected to the Board of Directors will have to elect committees to assist them in managing their portfolios. These committee members will be elected from members of The House. So, members of The House are forewarned that you may be put in to harness. Hopefully, this year is going to be a year of full participation by members.

The Management Committee accepted a proposal that our constitution should be revised. Jean du Plessis was given this task. He then provided us with a 61 page document that is not only one of the most comprehensive constitutions but can also serve as a manual for the efficient running of a project. The duties and obligations of each member are spelled out clearly.

This document was accepted as our new constitution and will be in effect as from this moment. Some of the changes that you will notice are that we now have a Board of Directors and not a Management Committee. We have a President instead of a Chairperson, a vice-President instead of a Vice-Chair, an Administrative Director instead of a Secretary, a Financial Director instead of a Treasurer. I understand that this is done to bring us in line with international tendencies.

Because of the size of the document, only serving members will be provided with copies. Members in possession of a PC will be able to download it from The House Group's website in the near future or can request the constitution by e-mail.

**The Aims and Objectives of The House are in short:**

1. To assist in the removal of teenage girls from undesirable places and to assist in the rehabilitation of such children.
2. To give advice, assistance, shelter, guidance and direction to teenage girls that are involved with drugs and/or prostitution and are exposed to undesirable influences, and those that are homeless, destitute, molested or runaways.
3. To educate, assist to educate and rehabilitate such children and/or to refer them to sanctuaries or reintegrate them with their families.
4. To provide young girls with a life skill that will enable them to become self-sufficient.
5. To provide Skills Training that will enable selected girls to re-enter society with the ability to provide empowering skills to their community.

During the last 12 months The House provided such services to 616 girls. The daily services provided amount to 15,240. This is good, but the need for our services is far greater than reflected in these statistics.

The current situation in our country, i.e. unemployment, the Aids pandemic, increase in crime, and the acceleration of poverty coupled with the steady increase of cost of living, cause more and more girl-children and teenage girls to be driven to the streets.

With the funds we have available, we can help a limited amount of cases. With the subsidy received from the Department of Community Planning and Development, The House manage to keep providing the required services. Outside donations enable us to operate our training courses.

Unfortunately, most of the donations received from other sponsor needed to be invested in the Kulula Skills Training Centre and the Theosis Skills Centre. The skills training projects are of vital importance. It serves no purpose to provide a shelter and a home to a destitute girl if we have to send her back to her former miserable live on the streets, or her impoverished community, without the necessary coping skills that will enable her to make a living.

We need more funding. To only depend on donations is futile. We have to generate an income by other means. We have to offer something in return for money. That is how society works. One way of doing this is to produce products that we can sell. In that manner the girls that have completed a skills course will be able to earn an income and The House will become more self-supporting.

The doll-making and the dressmaking is a first step in this direction. The dolls we will find a market for locally and overseas. I have no doubt about that.

In the meantime, Nadine Naido and Ingrid du Plessis are working on an interesting project concerning dressmaking. See their attached report on the Theosis Skills Centre.

Ons is op en wakker! Marilyn Michau organised a Charity Luncheon during August. At the luncheon dolls made by the girls in the Theosis Skills Centre and donated artefacts were auctioned which brought in the fantastic amount of R27 394-. This effort serves as an indication of what can be done to acquire funds and we thank Marilyn for her time and effort in arranging this successful event.

From the National Development Agency we received R128 000- for skills training purposes. Some of this money was used to train four of our Youth Care Workers as instructors so as to be able to teach our girls how to make dolls.

In addition, we used some of the NDA's funds to buy second-hand computers for our computer literacy classes.

The Theosis Education Trust raised R150 000- from Kerkinactie. The funds enabled the lease of the premises and equipment for Theosis Skills Centre for a period of two years, as well as assisted with the usual operation costs of running the various projects.

From the Waldorf organisation and the Helicon School in Holland we received R42 750- during the year.

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Those of you that entered the Website of The House would have noticed that the pages were not updated for the last four years. Funding was sourced by Theosis Education Trust who contracted Prodeo WebSolutions in Canada to develop an interactive web site for The House Group. The web site will provide transparency, current and on-going information on the various projects, enabling an active executive web for the Board of Directors as well as an active member's site. The Board of Directors have to approve of the format of the web site that Prodeo was instructed to create. Each member must look at the following web address: [www.thehouse.org/setup](http://www.thehouse.org/setup), and should they wish to contribute or comment, they are welcome to contact the web manager. The new web site will be the "window" of The House Group and comes with much work and effort, and will require great responsibilities and discipline; therefore it is essential that we all keep to our obligations and commitments to ensure the success and affectivity of the web site.

We are extremely grateful to these dedicated supporters of The House but unfortunately these once-off donations may stop at any time. The House will just have to start money-generating projects. We need all the help we can get from our members.

### **The Kulula Skills Centre**

Kulula is situated on the farm Zonkolol near Cullinan. This project came in to being because of the need for long term Skills Training. The House has great expectancies for this project as will be seen when the Kulula Report is read.

Because of the distance and because of the future projects to be implemented at Kulula, it became impossible for me to manage all the projects of The House personally. Therefore, our Social Worker, Maria Venter, was appointed as manager for Kulula. She used to assist in the management of Kulula on a part time basis but will now be employed on a fulltime basis starting the beginning of November.

Maria will have the difficult task of acquiring funding for the huge project we envisages, but I know Maria and fully believe that she will manage to do so. Maria has been associated with The House for more than seven years.

Thank you all.

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Appendix B

## **Theosis Skills Centre**

### **The House Group of Projects**

For the Annual General Meeting – October 2003  
By Ingrid du Plessis (Theosis Skills Manager)  
and Nadeen Naidoo (Volunteer)

#### **Sewing**

Of the original ten girls who enrolled for the course six months ago, eight remain. Priscilla, who is co-instructor at Theosis Skills Centre, is also taking the course. At the successful completion of the course, each girl will obtain a certificate. They will be graduating at the end of October as qualified dressmakers. The girls have made a lined jacket, trousers or jeans, a lined skirt, a lined tracksuit and a shirt. The course is proving to be very popular and successful. They are also being taught how to adjust patterns. A similar course for a new group of girls is being considered for the New Year. The cost for the group as a whole has amounted to R6 000 for tuition, plus the cost of the materials.

The girls who have completed this course are being considered to take part in a new sewing initiative for next year. Working in conjunction with Via Africa, we plan to manufacture a range of clothing identical to the outfits worn by Nadine Naidoo on the television programme Spiritual Sundae. These outfits will be sold through exclusive boutiques. We hope to empower these girls by this venture and in turn to teach others to do the same work. Each seamstress will earn a salary and in this way funds will also be ploughed back into the Theosis Skills Centre.

This project is still in the planning stage.

The greatest draw back at this stage is a lack of space and lack of sewing machines.

### **Touch Typing**

The Computer Centre is running very well and our students are learning to type and improve their literacy. The numerous computer based tutorials provide not only education, but also enjoyment, making learning fun. The numbers of students keep fluctuating as the girls leave The House and new ones arrive. Other additional people also attend the typing centre when time permits.

### **Doll Making**

The Waldorf School (Rudolph Steiner) in Alexandria, has taught five of our Youth Care Workers how to make African dolls. These dolls are hand made out of material and are dressed according to the national dress of the different African tribes of Southern Africa. These dolls are popular items with tourists and we have a ready market for the finished products in Holland and Canada. Bead work features largely in the costumes of these dolls.

Lessons in Doll Making began in September when building renovations to The Green Room had been partially completed.

The Waldorf School also taught our Youth Care Workers how to make Christmas decorations using African beads. This supplemented the lessons that the Youth Care Workers had already received from a teacher from the Rosebank African Market.

### **Waitressing**

The waitressing course is in great demand and will commence on completion of the renovations to The Green Room. Many of the students wanting to take this course are already attending the sewing and typing courses. We have received great assistance from Paul Ndlovu from The Hotel School and Nadia Martis has also promised assistance when the time is right.

Once again a great obstacle is the lack of space, as the doll making, dress making and waitressing will have to take place in the same venue, on a rotation basis.

### **Hairdressing**

This course was completed earlier in the year and another will begin when the need arises. Negotiations are under way with a professional African hair stylist to put the girls through a practical test, so that they may obtain a certificate on the successful completion of the test. Due to lack of space this course takes place outside in the car port.

### **Cooking**

Rudimentary cooking classes took place at the beginning of the year, but these also proved to be difficult in that the working space is so cramped. Teaching cooking to smaller groups of girls on a rotation basis cannot take place, due to the fact that there are not enough Skills trainers available.

### **Future plans – Staffing**

There is one Skills trainer to supervise and teach all the girls present, other than myself. It is a necessity that at least one additional skills trained be employed early in 2004.

### **Future plans – Premises**

We hope to acquire additional premises to comfortably house all of the projects that are already running and those that are still in the pipeline. An ideal option would be to buy one of the adjacent units to the Theosis Skills Centre. This would be very central and convenient and the security system could easily be extended to include an adjoining building. Another huge plus factor is the large garden which could be used as a vegetable growing project.

All that remains is your approval, persuading the neighbours to sell and arranging a bond that could be paid with the money that need no longer be paid on the Nissan Cabstar as it will be paid up at the end of the month. Although Crown Gardens is not an ideal suburb with all the urban decay that is taking place, an extra property for The House Group could only be an asset. We do in fact need two adjacent properties and not only one! Would you all please try to indulge us in our wild and not so unreasonable dreams?

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Appendic C

## Kulula Skills Centre Report

The House Group of Projects  
For the Annual General Meeting – October 2003  
By Maria Venter (Kulula Project Manager)

### SUMMARY OF THE KULULA VISION

Life is not just about surviving. But for some children, that is exactly what life is. If you are lucky or ruthless enough, maybe you might survive another day, or week or month.  
How unfair it would be to try a short term yuppie tailored remedy for life-long wounds!

#### **The world of the girl child on the street**

She is Hopeless  
She is Poor  
She is Hungry  
She is In need of safe accommodation  
She is In need of someone who cares  
She is longing for school or training opportunity  
She is Desperate for a future

Some are addicted to alcohol and drugs  
Some are involved in prostitution and crime  
Many are sick or suffering from aids  
Every one of them is scared

What can we offer these children? Another 6-month shelter-programme when we know that long-term placement options are just not there for these difficult to place girls? NO!

#### **What do we want to offer these girls?**

A chance for living in a caring environment that offers an experience to reclaim life and what life has to offer each one of us.

Services geared towards street children are divided into 3 phases. The phase 1 programme's primary objective is to provide food, shelter, health care, sanitation and counselling services to youth directly off the street. Phase 2 offers opportunity for family reunification, skills and literacy training. The main objective for the 3rd phase programme is longer term development opportunity where reintegration possibilities are poor. Kulula is a third phase programme for the girl-child who lived on the streets where there is a poor prognosis for family reunification.

The emphasis of Kulula is on long term capacity building and therefore requires a specialized programme within the African context.

Kulula is therefore developing as an eco-village practising sustainable and developmental living through the principles of permaculture for the girl street child motivated to break away from the vices of street life.

### **Description of terms**

#### Eco-village

An eco-village can be described as a small socially supportive community that operates on ecologically sound principles. It is about caring for people and nature.

#### Permaculture

Permaculture is about designing ecological human habits and food production systems. It is a land use and community building movement which strives for the harmonious integration of human dwellings, micro climate, annual and perennial plants, animals, soils, and water into stable productive communities.

#### Sustainable living

Sustainable living is revolving around acquiring skills and responsible attitude.

Treating these girls as if they are a burden to society and solely dependant on charity is depowering them to state of helplessness. Basic healthy principles of permaculture, will not only help the project of Kulula to be sustainable, but will empower them to go to the wider community to live teach these principles.

#### Developmental living

Focus areas of development that are running throughout the 3 to 36 month programme, are: belonging, mastery, generosity and independence.

#### Community learning centre

The Kulula eco-village is also developing as a community based teaching centre for women from the surrounding impoverished Cullinan/Bronkhorstspuit area, where they can practically come to learn about sustainable living.

### **DESCRIPTION OF THE ECO VILLAGE CONCEPT AT KULULA**

The Kulula eco-village is first and foremost seen as a community with members committed to their own growth and each others development. They take part in the development of the community into a sustainable living space. On the Kulula farm the living units are clustered around common activity, living and recreation. Community agriculture is based on the principles of permaculture and an integral part of the life style of sustainability.

Kulula is not just about meeting the basic needs of the community members; it is also about raising their educational and skills levels in a lasting way. And it offers even more importantly a sense of dignity and belonging in a meaningful way.

#### **PRIMARY OBJECTIVES OF KULULA ECO-VILLAGE:**

- Developing a sense of dignity and responsibility
- Sharing common resources
- Sense of belonging and support
- Promoting ongoing education and skills development
- Providing work and sustenance to members
- Motivation towards integration to wider community

## PROJECTS WITHIN THE KULULA ECO-VILLAGE

### PROJECTS OF BELONGING

- Providing phase 3 developmental shelter programme for 15 girls under the age of 21 years
- Providing group foster home for 18 girls under the age of 18 years
- Providing shelter for 15 women between the ages 21 and 25
- Serving as hospice for 4 girls or women suffering from aids

### PROJECTS OF MASTERY

- ABET (adult basic educational training)
- Job skills development (including computer skills, basic child care)
- Self employment skills development (including basic needlework, cooking, crafts, basic health care)
- Permaculture training
- Life skills training

### PROJECTS OF INDEPENDENCE

- Sustainable agriculture
- Craft market
- Food and clothing shop
- Tourism
- Basic business skills
- Personal planning
- Creativity
- Integration with normative society

### PROJECTS OF GENEROSITY

- Permaculture learning centre for local woman
- Basic Child and youth care training facility
- Basic health care training centre
- Offering ABET training to local community
- Offering spiritual services to the community
- Offering memorial and burial services

## COMMUNITY DEVELOPMENT APPROACH

It is endeavoured to develop community members to take responsibility for the development of service providers within the community with a limited 'outside staffing component'. Training partly outside the eco-village is however seen as healthy and necessary.

## RUNNING COST

- The running cost can be generated by means of the following:
- Government funding and grants (approx 60% of running cost)
- Income generating projects (20 % of running cost)
- Communal Fund raising (20% of running cost)

All the above funding options still need to be placed in order.

There is a time span of maximum six months necessary to put funding options in place.

During this period of time, Kulula will be dependent on The House for financial assistance with regards to the running cost. It is planned that the growth of the project would be done in phases so that the above mentioned funding options could come into working as the project grows. That would ensure that financial assistance required from The House will be kept in perspective and not exceed the current financial support given.

The future with regards to Kulula is dependent on the ability to raise funds and put income-generating projects into place. This would be the major focus point of Kulula activities the following 6 months.

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## The House Group of Projects Registered Members at AGM October 2003

\*With present positions for the newly elected Board of Directors (elected October 2003)

<b>Name + Membership date</b>	<b>Occupation + History</b>	<b>*Present Position</b>
Marilyn Michau (1996)	IT Industry - Director Volunteer Board of Directors-Dir Fundraising Board of Patrons (2000) Kulula committee (Jan 2003) Fundraising committee (Jan 2003)	Board of Directors President
Nicolette Galante (2002)	Public Relations Volunteer Financial committee (Jan 2003) Kulula investigation committee (Jan 03)	Board of Directors Vice-President + Committee on Program Development
Jillian Gurr (2003)	Accountant	Board of Directors Director Administration + Committee on Administration
Roger Greenshields (1993)	Accountant Volunteer Board of Directors-Dir Finance Financial committee (Jan 2003) Kulula investigation committee (Jan 2003)	Board of Directors Director Finances + Committee on Finances
Francois le Pere (2003)	Fundraiser	Board of Directors Director
Fundraising		+ Committee on Fundraising
Prieur du Plessis (1992)	Executive Director Volunteer Board of Directors-Vice President Staff – The House Group Kulula investigation committee (Jan 2003)	Board of Directors CEO
Gladwin Munyai (2002)	Teacher - Vice Head Master Volunteer	Board of Directors Education

Nadeen Naidoo (2003)	Television Presenter	Board of Directors Public Relations
Nadia Barnwell (2002)	Unity thru Diversity Volunteer Kulula committee (Jan 2003) Fundraising committee (Jan 2003)	Board of Directors Recreation
Daniel Malele (2003)	Student	Board of Directors Health
Janet Beetge (2003)	Executive Search Consultant	Board of Directors Marketing
Maria Venter (1996)  Director	Kulula Project Manager Social Worker  Volunteer Management Committee Staff – The House Group	Board of Directors Kulula Skills
Ria Venter (1996)  Director	Nursing Profession Management Committee  Previous Staff – Kulula Manager	Board of Directors Kulula Skills
Ingrid du Plessis (1998)  Director	Theosis Skills Project Manager Volunteer  Board of Directors-Dir Administrative Kulula committee (Jan 2003) Fundraising committee (Jan 2003)	Board of Directors Theosis Skills
Antoon Nortje (1998)	Auditor + Accountant Kulula Financial Manager Board of Directors-Dir Finance Kulula committee (Jan 2003) Kulula investigation committee (Jan 2003)	-
Joseph Boleke (1994)	Hillbrow Project Manager Board of Directors Advisory Committee Staff - The House Group Financial committee (Jan 2003) Kulula investigation committee (Jan 2003)	Hillbrow Manager
Nomzamo Gaqelo (1996)	Youth Care Worker Board of Directors Staff – Theosis Skills Centre Staff – Kulula	Youth Representative Staff - Kulula
Asheena Singh (2002)	Attorney Volunteer	Legal Advisor

Jean du Plessis (1990) Ontario, Canada	Church Ministry Founder of The House Group Chief Executive Officer (1990-2000) Board of Directors-President Board of Patrons (2000)	Advisory Committee
Adele du Plessis (1990) Ontario, Canada	Church Ministry Founder of The House Group Public Relations-Fundraiser (1990-2000) Board of Directors-Dir Fundraising Board of Patrons (2000)	Advisory Committee
Nick Rankin (1994)	Film Industry Volunteer	Advisory Committee
Chantell Rankin (1994)	Film Industry Volunteer Previous Staff - The House Group Board of Directors-Vice President Board of Patrons (2000) Kulula committee (Jan 2003)	Advisory Committee
Ruan du Plessis (1991)	Computer Industry Volunteer Previous Staff - Hillbrow Management Committee Board of Patrons (2000)	Advisory Committee
JP du Plessis (1993)	Admin Officer Volunteer Previous Staff - The House Group Management Committee Financial committee (Jan 2003) Kulula investigation committee (Jan 2003)	Advisory Committee
Melissa Farley. Phd. (1994) California, USA	University San Francisco Prostitution, Drug Abuse Research expert Board of Patrons (2000)	Advisory Committee
Elane du Plessis (1994)	Tender Administrator Volunteer Management Committee Financial committee (Jan 2003) Kulula investigation committee (Jan 2003)	Advisory Committee
Carina Loo (1999) Norway	Social Worker Residential Volunteer Board of Patrons (2000)	Advisory Committee
Elena de Castro (1999) Spain	Ethnologist Staff - The House Group Residential Volunteer	Advisory Committee
Kristien Kriekemans (2000) Belgium	Community Development Residential Volunteer	Advisory Committee

Anna Boleke (1996)	Youth Care Worker Management Committee Staff – The House Group	Staff - Hillbrow
Mildred Sibisi(1997)	Youth Care Worker Staff – Hillbrow	Staff - Hillbrow
Leotta Vilakazi (1999)	Youth Care Worker Staff - Kulula	Staff - Kulula
Vinah Maduna (1999)	Youth Care Worker Staff – Hillbrow	Staff - Hillbrow
Priscilla Nkuzi (2000)	Life Skills Instructor Skills Management Committee Staff – Theosis Skills Centre	Staff - Theosis
Pinky Monama (2001)	Youth Care Worker Social Work Student Staff – Kulula	Staff - Kulula
Caroline Veli (2002)	Social Worker Staff – Hillbrow	Staff - Hillbrow
Shane Harley (2002)	Accountant Volunteer Board of Directors-Dir Finance	Volunteer
Archie Barnwell (2002)	Fianance Volunteer Finance Committee Financial committee (Jan 2003) Fundraising committee (Jan 2003) Kulula investigation committee (Jan 2003)	Volunteer
Marcell du Plessis (2002)	Computer Industry Volunteer Financial committee (Jan 2003) Kulula investigation committee (Jan 2003)	Volunteer
Ailsia Moir (2002)	Director of Company Volunteer Kulula committee (Jan 2003) Fundraising committee (Jan 2003)	Volunteer
<u>Thozi Theko</u> (2002)	Volunteer  Field/Street Work	Volunteer
Isabel Ndlovu (1998)	Manager Blessed Haven Home Management Committee Previous Staff – Intombi Shelter	Member
Valen Oberholzer (2002)	Computer Industry Volunteer	Member

Elliot Banda (2002)	Youth Empowerment Leader Volunteer	Volunteer
Skhumbuzo Ntshalintshali (2002)	Youth Empowerment Instructor Volunteer	Volunteer
Maureen Robinson (2003)	Personal Assistant	Volunteer
Azael Mankoe (2003)	-	Volunteer
Ainsley Robinson (2003)	Administration	Volunteer
Duke Green (2003)	Banking	Volunteer
Jo Robinson-Shepherd (2003)	Recruitment Consultant	Volunteer
Moyra Mitchell (2003)	Manageress of Restaurant	Volunteer
Ashleigh Mitchell (2003)	-	Volunteer
Rowene Bowker (2003)	Staff Recruitment Consultant	Volunteer
Lindi Neethling (2003)	Administration	Volunteer
Jeanine Joseph (2003)	Homeopathic Practitioner	Volunteer
Moses Malele (2003)	Security Officer	Volunteer

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