



THE HOUSE GROUP
ANNUAL GENERAL MEETING
15 JANUARY 2003

INCLUDED IN THIS DOCUMENT:

1. NOTICE OF GENERAL MEETING
2. AGENDA
3. MINUTES OF MEETING, 15 JANUARY 2003
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5. REGISTERED MEMBERS- January 2003

**NOTICE OF THE
ANNUAL GENERAL MEETING**

MEMBERS ARE ASKED TO TAKE NOTE OF THE DATE AND TIME OF
THE ANNUAL GENERAL MEETING.

TIME: 19H00
DAY: WEDNESDAY
DATE: 15 JANUARY 2003
PLACE: MIKE'S KITCHEN PARKTOWN

RSVP BY 20 DECEMBER 2002

Everyone is invited to join us for a meal at the restaurant at the
conclusion of the meeting.

Please read the enclosed documents. The auditor of The House requests that queries about the financial statement be sent in advance by e-mail or fax to The House. These will then be added to the agenda. The purpose of this request is to save time and to allow him to provide any material that may be relevant to the questions.

Ingrid du Plessis Secretary
Tel 0116802906
Fax 011 433 0901
E-mail thehouse@ffi-theosis.org

AGENDA

The House Projects

**Annual General Meeting of The House
to be held on the 15th of January 2003**

1. Opening and welcome by Chairperson
2. Attendance
3. Apologies
4. Introduction of members and new members.
5. Reading of previous minutes
6. Presentation of the 2002 audit by the Treasurer.
7. Reading and discussion of the progress report
8. Report on the Kulula situation. The future of Kulula.
9. The feasibility of a Child- Rape and Abuse Emergency Centre.
10. Fundraising report
11. Election of members for the Management Committee.
 - * Proposal of a member for the position of Chair Person.
 - * Proposal of a member for the position of Vice Chair
 - * Proposal of a member for the position of Secretary.
 - * Proposal of a member for the position of Treasurer.
 - * Proposal of a member for the position of PRO.

- * Proposal of two additional members.

Voting will take place by ballot.

12. General

13. The way forward

14. Next meeting

15. Close by Chairperson

Thank you for attending this meeting. Members of The House play a significant roll in making decisions and ultimately in providing a better deal for abused and neglected children.

If any of the members would like to serve as volunteers, their input will be greatly appreciated.

Admin telephone no: 011 6802913 and 6802906

Intombi Shelter no: 011 6429656 and 6424358

Fax no: 011 4330901

E-mail thehouse@theosis.org

AGM of The House – 15 January 2003

Minutes of the A.G.M. held at 19H00 15 January 2003 at Mike's Kitchen, 15 St Andrews Street, Parktown

Prior to the opening of the meeting, Prieur du Plessis announced that there is an urgent matter to be decided on before a legal meeting could be held. He announced that most of the membership fees were still to be paid. The membership fee amounts to R50-00 per person. No member is eligible to vote unless his/her membership fee is paid. He proposed that the outstanding fees should be paid by The House and that the members involved should be invoiced. The members that agree to this proposal will sign their names next to their names on the list of persons attending this meeting as an indication of acceptance. This list will be recognised as an IOU. The motion was seconded by Chantell Rankin and the motion was carried.

The following members agreed to the proposal and signed their names on the list provided:

Jean du Plessis (By Proxy held by Chantell Rankin)
Adele du Plessis (By Proxy held by Chantell Rankin)
Chantell Rankin
Marilyn Michau
Ruan du Plessis
J. P. du Plessis
Elane du Plessis
Melissa Farley (By Proxy held by Chantell Rankin)
Joseph Bolele
Prieur du Plessis
Antoon Nortje
Ingrid du Plessis
Nomzamo Gaqelo
Priscilla Nkuza

Pinky Monamo
Mildred Sibisi
Caroline Velli
Anna Boleke (by proxy held by Joseph Boleke)
Roger Greenshield
Nicky Galante
Valen Oberholzer
Marcell du Plessis
Ailsia Moir
Elliot Banda
Gladwin Takalani
Skhumbuzo Ntshalintshali
Joan Kearney
Archie Barnwell
Nadia Martis.

These 29 Members are eligible to vote.

RESOLUTION

The AGM resolve that those in attendance at the AGM who express their desire to be voting members, but are overdue on payment of the R50 membership fee will sign an IOU to indicate that the fee paid on their behalf by The House will be repaid by the end of March 2003. It was further resolved that the treasurer will collect these funds from the members before the end of March 2003.

1. Opening: Joseph welcomed all the members and said that for personal reasons he was handing over the Chair to the Vice Chair, Prieur du Plessis. The Vice Chair accepted the position as Acting Chair Person and requested Ingrid, the secretary, to open the proceedings with a prayer.

2. Attendance Register:

2. a) The following persons attended the meeting:

Prieur du Plessis
Joseph Boleke
Chantell Rankin
Marilyn Michau
Ruan du Plessis
J.P. du Plessis
Elane du Plessis
Antoon Nortje
Ingrid du Plessis
Nomzamo Gaqelo
Priscilla Nkuzi
Pinky Monama
Mildred Sibisi
Caroline Veli
Leota Vilakazi
Vinah Maduna
Roger Greenshields
Isabel Ndlovu
Marcell du Plessis
Ailsia Moir
Asheena Singh
Gladwin Munyai
Skhumbuzo Ntshalintshali
Joan Kearney
Archie Barnwell
Nadia Martis
Nicky Galante
Valen Oberholzer
Archie Barnwell
Nadia Martis

2. b) The following members are eligible to vote:

Jean du Plessis (By Proxy)
Adele du Plessis (By Proxy)
Chantell Rankin
Marilyn Michau
Ruan du Plessis
J. P., du Plessis
Elane du Plessis
Melissa Farley (By Proxy)
Joseph Boleke

Prieur du Plessis
Antoon Nortje
Ingrid du Plessis
Nomzamo Gaqelo
Priscilla Nkuza
Pinky Monamo
Mildred Sibisi
Caroline Velli
Roger Greenshield
Nicky Galante
Valen Oberholzer
Marcell du Plessis
Ailsia Moir
Elliot Banda
Gladwin Takalani
Skhumbuzo Ntshalintshali
Joan Kearney
Archie Barnwell
Nadia Martis.
Anna Boleke (By Proxy)

3. Apologies and Absentees

Apologies:

Maria Venter	Written note of apology received.
Ria Venter	Written note of apology received.
Yda Krygsman	Verbal apology presented by Antoon Nortje
Nick Rankin	Verbal apology presented by Chantell Rankin.

Absent without notification:

Elliot Banda
Irene Mongalo
Jeanette Galane

4. Introduction of members and new members:

Prieur introduced the present members of The House to the new members and gave anecdotes about each person. He said that Jean and Adele were with us in spirit, and would very much have liked to have been here in person.

5. Presentation of Proxies:

Proxies were presented to the Secretary and were accepted by the Chairperson. The following proxy votes will be recognised: Jean du Plessis, Adele du Plessis, Melissa Farley and Anna Boleke.

6. Reading of previous minutes:

The minutes of the previous AGM held on the 16th September 2000, held at Holliday Inn, Bruma, were read by the members. The Chairperson asked if there were any questions concerning the minutes. No questions were asked. The chairperson asked for a proposal that the minutes be accepted. Roger Greenshields proposed that the minutes be accepted. The motion was carried without objection. In full view of the members the minutes were signed as accepted by Chairperson Joseph Boleke and witnessed by the Secretary.

7. Presentation of the 2001 financial audit by the Treasurer:

The Treasurer informs the meeting that the 2001 audit combines the income and expenditure figures of The House with that of the Kulula Project. He explained that it had not been possible for the Auditor to provide a comprehensive report due to the fact that so much of the documentation concerning the Kulula Project had not been available from the time when the project was taken over from The House in September 2000.

The Treasurer proposed that the committee should accept the statement before them as a true representation of the figures that the Auditor had available. It represents a true reflection of the 2001 financial state of affairs of The House.

Chantell Rankin mentioned that she had previously asked the Management Committee that the financial affairs of Kulula and that of The House must be separated. This had not been done. She proposed that financial statements, separating the affairs of Kulula from that of The House for the financial year of 2001, be provided by the Auditor. She further proposed that the Audited Financial statements of Kulula for the financial year 2000 be made available to the Management Committee and that an Audited Financial Statement for Kula from September 2000 to March 2001 be provided by the Auditor. The auditor informed the Chairperson that this will be done in the near future. Marcell du Plessis seconded the proposals. The motion was carried.

RESOLUTION

The AGM resolved that: a) Statements will be provided by the Auditor that will separate the affairs of Kulula from that of The House as reflected in the Audited Financial Statement of 2001. b) That the Audited Financial Statements of Kulula for the financial year 2000 will be made available to the MC by the Auditor. c) That an Audited Financial Statement for Kulula from September 2000 till March 2001 will be provided by the Auditor.

Chantell acted as proxy for Jean and Adele and read the queries concerning the financial statements that they wanted the meeting to consider. She proposed that a subcommittee should be elected to investigate the financial matters of Kulula from September 2000 till March 2001. She proposed that a deadline should be set for the provision of a report by this committee. The proposal was seconded by Marcell du Plessis and the motion was carried.

RESOLUTION

The AGM resolved that a Financial Subcommittee should be elected to investigate the financial matters of the Kulula Project from September 2000 till the end of that financial year to determine how the financial matters of the project were managed. A dead line for a report from the financial committee must be set. At this set date the committee will provide the MC with a report.

The Chairperson pointed out that a large amount that he believe could be as much as R750 000 had been paid into the Kulula account since September 2000. This money must be accounted for. Bank statements and checks should be used as cross references.

The Chairperson stressed the need that The House should be a transparent organization in all aspects of management and especially concerning financial matters.

Archie Barnwell suggested that a steering committee for the finance committee be formed; otherwise the investigation would not be effective. He suggested that the focus should be on a strategy for the future and that this committee should meet every three months to review the past and plan future strategy. It was inopportune for the present group to make speculations as to what had happened previously. The suggestion was heard.

Auditor Antoon Nortje proposed that the Financial Committee that are to be elected should assist him in acquiring all relevant information that he would need to separate the financial affairs of Kulula from that of The House and to assist him in obtaining the information needed to determine how the finances of Kulula was managed since September 2000. The proposal was seconded by Nicky Galante and the motion was carried.

RESOLUTION

The AGM resolve that the primarily objective of the Financial Committee to be elected will be to assist the Auditor in separating the financial affairs of Kulula from that of The House and to assist him in obtaining a financial statement for Kulula reflecting the financial status of Kulula from September 2000 to the end of that financial year.

8. Reading and discussion of the Progress Report:

The Executive Director referred the members to the copy of the annual report before them. Members were also provided with a short history of The House to enable new members to become acquainted with the projects managed by The House. The Director and the members read the Progress Report. Marilyn Michau proposed that the report be accepted. The proposal was seconded by Roger. The motion was carried.

RESOLUTION

The AGM resolved that the Progress Report on The House be accepted.

9.a. Report on Kulula and on the Future of Kulula

The Executive Director referred the members to the report on Kulula, explaining the situation at Kulula from September 2000 to December 2001. This report explained why it became necessary for The House to close the Kulula Project. The Director and the members read the report. No questions were asked. Nadia Martis proposed that the report be accepted. Numzamo Gaqelo seconded the proposal and the motion was carried.

9.b. Nan Hua

The Director reported on the present situation at Kulula. The Nan Hua Buddhist Temple hired the property to proceed with providing a Skills Training Service. The Nan Hua Temple hired the property from the 7th of March 2002 at a minimum rate of R500.00 per month with the provision that The House will use the facilities whenever needed. The House made use of Kulula over school and other holidays for training purposes. The Nan Hua Temple is still bound by the lease agreement. The report was received. No comments were made.

9.c. Nature's Health Haven

The Director reported that the Temple has lost interest lately and that Dave Anderson, who has managed the project for the Temple, is keen on starting a skills training and drug rehabilitation centre on the property. This project will be known as Nature's Health Haven. The director made the members attentive to the fact that Nature's Health Haven has no welfare status and that this fact must be taken in consideration when a decision about whether the project should remain on the farm is taken. The report was received. No comments were made.

9.d. Sponsors

The Director informed the meeting of how the Church of the East and the Theosis Educational Trust was responsible for, and instrumental in finding donations to purchase the property on which Kulula was established. Not only did they find donors for this purpose but they accrued donations to build, alter and equip the existing buildings.

9.e. Proposal concerning Kulula

The Director proposed that the property on which Kulula is situated, be transferred back to The Church of the East with the provision that the property will remain available to The House Group of Projects for the purpose of providing a services for destitute girls and other projects that are in line with the constitution. He further proposed that the Church off the East SA should carry all the cost concerning the transfer. He proposed that he will arrange the transfer. The motion was seconded by Roger Greenshields. 23 Members voted for the motion to be carried and 7 abstained. The motion was carried.

RESOLUTION

The AGM resolved that the property, portion 37 of the farm Zonkolol 473, on which the Kulula Project is situated, be transferred to Church of the East South Africa, with the understanding that the property will be utilised by The House Group of Projects for the purpose of providing a service for destitute girls as stipulated in the constitution of The House.

It is further resolved that Prieur du Plessis, as Executive Director of The House Projects and head of the Church of the East in South Africa, should arrange the transfer.

It is further resolved that the Church of the East South Africa carries all the cost involved with said transfer.

9. f. A Kulula Kommittee.

The Director proposed that a subcommittee be elected to work out a proposal for the future of Kulula so that such a proposal can be presented to the Management Committee for consideration and that this committee shall investigate possible projects that can be implemented on the property known as Kulula. These projects should benefit the girls in the projects. Marilyn Michau seconded the proposal and the motion was carried.

RESOLUTION

The AGM resolved that a Kulula Committee be elected to provide the MC with proposals concerning the existing projects and possible future projects that may be implemented on the Kulula property. The Kulula Committee will endeavour to raise funds for the Kulula Projects. The Kulula Committee will be responsible to the MC of The House.

Marilyn Michau announced that an acquaintance of hers, Robin Higgins, is working on a project for De Beers. Robin is very keen to start a Dress-making and Design Skills Centre at Kulula. The articles made would be sold and the profits would then be ploughed back into Kulula. This is part of a project that De Beers is running to revitalize the nearby town of Cullinan and to turn it into a tourist attraction, similar to Clarence in the Free State. They envision Cullinan to become a haven for artists of all descriptions. If Kulula could get on this bandwagon, the benefit to the organisation could be enormous. The announcement was heard and applauded. No proposal was made.

Marilyn Michau suggested that the possibility that an Aids Baby Project managed by Isabel Ndlovu, using Kulula as their headquarters, should be considered. The suggestion was heard. No proposal was made.

The Director proposed that the intended Kulula Committee investigate the feasibility of allowing Natures Health Haven and the Aids Baby project to become established on the Kulula property. Proposals from the interested parties should be obtained. A report may then be presented to the Management Committee for consideration. Ingrid Du Plessis seconded the proposal and the motion was carried.

RESOLUTION

The AGM resolved that the Kulula Committee shall obtain proposals from any interested parties that propose to establish projects on Kulula and to submit such proposals in a report to the MC.

10. The Feasibility of a Child Rape and Abuse Centre

Prieur proposed that the proposed Child Rape and Abuse Centre referred to in the Progress report should be set aside pending further consideration. No action should be taken concerning the proposed project. Asheena Singh seconded the proposal and the motion was carried.

11. Fundraising Report

11. a) Reading of Fundraising Report

The Fundraising Report was read by the members. Chantell mentioned, on behalf of Jean and Adele du Plessis that the reason why the sponsors from Holland had withdrawn their support from The House, was because they have not received a financial report for the last two years. This is obviously a huge setback for The House and a cause of grave concern.

The Auditor again mentioned that he was not in possession of all the relevant documents and statements at that time and could not produce the requested Statements.

Ruan du Plessis proposed that the report and the explanation of the auditor be accepted. Ailsie Moir seconded the proposal and the motion was carried.

11.b. Audio-visual CD

Chantell proposed that she will produce an audio/visual CD by means of which the projects of The House can be promoted. She offered to do this at her own expense.

Marilyn Michau mentioned that she has a vast list of possible prospective donors and she is willing to accompany Ingrid or any other of the volunteers to approach these organisations. The proposed audio/visual CD can then be effectively utilised.

The proposal was seconded by Prieur du Plessis. The motion was carried.

RESOLUTION

The AGM resolved that Chantell du Plessis may produce an audio/visual CD of The House Projects with the objective of procuring funds for The House.

11.c. Trolley Race

The Director suggested that an organisation such as Pick 'n Pay may be convinced of the publicity value of a trolley race between major cities. The idea is to use this nation wide exposure to promote funding for The House Projects. The trolley-race idea was greeted with great enthusiasm. Marilyn Michau mentioned that if this drive could be coupled to an Aids campaign, it could not fail. Marilyn seconded the proposal and the motion was carried.

11. d. Fundraising Committee

Archie Barnwell proposed that a Fundraising Committee should be elected to organise projects and generally help with fundraising issues. The Committee should approach large organisations such as Pick n Pay and others for sponsorship or donations. The Committee should provide the MC with reports and costing budgets. Ailsia Moir seconded the proposal. The motion was carried.

RESOLUTION

The AGM resolved that a Fundraising Committee shall be elected and that the committee will approach a well-known organisation such as Pick n Pay to see if they are interested in a fundraising venture. It is further resolved that the committee shall approach other organisations and present them with proposals with the aim of convincing them to become sponsors or donors of The House. It is resolved that the Fundraising Committee will present the MC with reports and costing budgets and their recommendations will be presented to the MC for approval.

12. Election of Members for the Management Committee:

Members were elected by secret ballot. The ballot notes were counted in full view of the members by the Secretary and Ailsia Moir and was confirmed by the acting Chairperson.

As Chairperson:

Marilyn Michau. Proposed by Ingrid du Plessis

Seconded by Ailsia Moir.

Roger Greenshields proposed by Joseph Boleke.

Seconded by Chantell Rankin.

Roger Greenshields was elected.

The motion was carried with 17 votes for and 12 against.

As Vice Chairperson:

Nicky Galate proposed by Valen Oberhozer

Seconded by Ailsia Moir.
Ailsia Moir proposed by Gladwin Takalani
Seconded by Elane du Plessis
Nicky Galante was elected
The motion was carried with 16 votes for and 13 against.

As Treasurer:

Elane du Plessis proposed by Prieur du Plessis
Seconded by Nicky Galante
There were no other proposals.
Elane du Plessis was elected.
The motion was carried undisputed.

As secretary:

JP du Plessis proposed by Chantell Rankin.
Seconded by Marilyn Michau.
Gladwin Takalani proposed Archie Barnwell
Seconded by Nadia Martis
JP du Plessis was elected
The motion was carried with 20 votes for and 9 against.

As Public Relations Officer:

Chantell Rankin proposed by Prieur du Plessis
Seconded by Roger Greenshields
Marilyn Michau proposed by Ingrid du Plessis
Seconded by Ailsia Moir.
Marilyn was elected
The motion was carried with 16 for and 13 against.

As Youth Representative:

Nomzamo Gaqelo proposed by Ingrid.
Seconded by Joseph Boleke
There were no other proposals.
Nomzamo was elected unopposed.
The motion was carried.

As Additional Member:

Joseph Boleke proposed by Ingrid du Plessis
Seconded by Nomzamo Gaqelo.
Gladwin Takalani proposed by Pinky Monamo
Seconded by Carroline Veli.
Joseph was elected
The motion was carried with 18 for and 11 against.

Additional Member:

Gladwin Takalani proposed by Pinky Monamo
Seconded by Carroline Veli.
Priscilla Nkuzi proposed by Joseph Boleke.
Seconded by Ruan du Plessis.
Gladwin was elected
The motion was carried with 21 for and 8 against.

The management Committee consist of the following members:

Chairperson	Roger Greenshields
Vice Chairperson	Nicky Galante
Treasurer	Elane du Plessis
Secretary	JP du Plessis
Public Relations Officer	Marilyn Michau
Youth Representative	Nomzamo Gaqelo
Additional member	Joseph Boleke
Additional member	Gladwin Takalani Munyai

Election of members for Subcommittees:

Members for subcommittees where elected by a show of hands.

Election of members for the Financial Committee.

As Chairperson:

Archie Barnwell Proposed by Marcell du Plessis
Seconded by Chantell Rankin
No other proposals
Archie was elected unopposed
The motion was carried.

As secretary:

Elane du Plessis proposed by Ingrid.
Seconded by Roger Greenshields.
No other proposals.
Elane was elected unopposed.
The motion was carried.

As Additional Member:

Nicky Galante proposed by Vallen Oberholzer.
Seconded by Ailsia Moir
Marcell du Plessis proposed by Joan Kearney.

Seconded by Archie Barnwell.
Nicky Galante was elected
The motion was carried with 16 votes for and 13 votes against.

As Additional member:

Marcell du Plessis was proposed by Joan Kearney.
Seconded by Archie Barnwell.
JP du Plessis proposed by Ruan.
Seconded by Chantell Rankin.
Marcell du Plessis was elected
The motion was carried with 17 votes for and 12 votes against.

As Additional Member:

JP du Plessis proposed by Ruan.
Seconded by Ingrid du Plessis.
Roger Greenshields proposed by Marilyn Michau.
Seconded by Joan Kearney.
JP du Plessis was elected
The motion was carried with 19 votes for and 10 against.

As Additional Member:

Roger Greenshields proposed by Marilyn Michau.
Seconded by Joan Kearney.
There were no other proposals.
Roger was elected unopposed.
The motion was carried.

The Financial Committee consists of:

Chairman	Archie Barnwell
Secretary	Elane du Plessis
Additional members –	Nicky Galante. Marcell du Plessis JP du Plessis Roger Greenshields

The Chairperson for the Financial Committee proposed that the committee meet on the 15th of March. The proposal was seconded by Nicky Galante and the motion was carried.

Election of members for the Kulula Committee:

As Chair person:

Marilyn Michau proposed by Chantell Rankin.
Seconded by Prieur du Plessis
Chantell Rankin proposed by JP du Plessis
Seconded by Nadia Martis.
Marilyn was elected
The motion was carried with 17 votes for and 11 against.

As Secretary:

Ingrid du Plessis proposed by Rodger.
Seconded by Chantell Rankin.
Nadia Martis proposed by Archie Barnwell.
Seconded by Ruan du Plessis.
Ingrid was elected
The motion was carried with 20 for and 9 votes against.

As Public Relations Officer:

Chantell Rankin proposed by Rodger Greenshields.
Seconded by Ingrid Du Plessis.
Nadia Martis proposed by Archie Barnwell.
Seconded by Ailsia Moir.
Chantell was elected
The motion was carried with 19 for and 10 votes against.
Nadia Martis proposed by Archie Barnwell.
Seconded by Ailsia Moir.
Antoon Nortje proposed by Roger Greenshields.
Seconded by Ruan du Plessis.
Nadia Martis was elected
The motion was carried with 15 for and 14 votes against.
Antoon Nortje was proposed by Roger Greenshieldsfields.
Seconded by Ruan du Plessis.
Ailsia Moir was proposed by Ingrid du Plessis.
Seconded by Nicky Galante.
Antoon Nortje was elected
The motion was carried with 17 for and 12 votes against.
Ailsia Moir was proposed by Ingrid du Plessis.
Seconded by Nicky Galante.
No other proposals were made.
Ailsia was elected unopposed.
The motion was carried.

The Kulula Committee consists of:

Chairperson	Marilyn Michau
Secretary	Ingrid du Plessis

PRO Chantell Rankin
Additional member Nadia Martis
Additional member Antoon Nortje
Additional member Ailsia Moir

Election of members for a Fundraising Committee:

As Chairperson:

Marilyn Michau proposed by Archie Barnwell.
Seconded by Joan Kearney.
There were no other proposals.
Marilyn Michau was elected unopposed.
The motion was carried.

As Secretary:

Ingrid du Plessis proposed by Ailsia Moir
Seconded by Nadia Martis
Archie Barnwell proposed Nadia Martis
Seconded by Joan Kearney
Ingrid was elected with 22 votes for and 7 against.

Additional Members:

Archie Barnwell was proposed by Marilyn Michau.
Seconded by Nadia Martis.
There were no other proposals.
Archie Barnwell was elected unopposed.
The motion was carried.
Joan Kearney was proposed by Marcell du Plessis.
Seconded by Nicky Galante.
Ingrid was proposed by Ailsia Moir.
Seconded by Vallen Oberhozer.
Joan Kearney was elected
The motion was carried with 20 for and 9 votes against.
Nadia Martis was proposed by Joseph Boleke.
Seconded by Ruan du Plessis.
JP du Plessis was proposed by Roger Greenshieldsfields.
Seconded by Marilyn Michau.
JP du Plessis was elected
The motion was carried with 18 for and 11 votes against
Nadia was proposed by Joseph Boleke.
Seconded by Ruan du Plessis.
Joan Kearney was proposed by Chantell Rankin.
Seconded by Ingrid du Plessis.
Nadia was elected
The motion was carried with 17 for and 12 votes against

The Fundraising Subcommittee consists of:

Chairperson Marilyn Michau
Secretary Ingrid du Plessis
Additional Members - Archie Barnwell
Joan Kearney
JP du Plessis
Nadia Martis

Election of a Kulula Financial Investigation Subcommittee:

Chairperson:

Antoon Nortje was proposed by Nicky Galante.
Seconded by Ailsia Moir
Archie Barnwell was proposed by Elane du Plessis
Seconded by Roger Greenshieldsfields.
Archie Barnwell was elected
The motion was carried with 23 for and 6 votes against

Additional Members:

Antoon Nortje was proposed by Archie Barnwell.
Seconded by Roger Greenshieldsfields.
Elane du Plessis was proposed by Ingrid du Plessis.
Seconded by Archie Barnwell.
Antoon Nortje was elected
Elane du Plessis was proposed by Ingrid du Plessis.
Seconded by Nicky Galante.
Marcell du Plessis was proposed by Ailsia Moir.
Seconded by Ailsia Moir.
Elane du Plessis was elected
Nicky Galante was proposed by Joan Kearney.
Seconded by JP du Plessis.
Marcell was proposed by Ailsia Moir.
Seconded by Roger Greenshieldsfields.
Marcell was elected
Nicky Galante was proposed by Joan Kearney.

Seconded by JP du Plessis.
Joseph Boleke was proposed by Ruan du Plessis.
Seconded by Gladwin Takalani
Nicky was elected 16 to 13.
The motion was carried with 16 for and 13 votes against
Joseph Boleke was proposed by Ruan du Plessis.
Seconded by Gladwin Takalani.
JP du Plessis was proposed by Rodger Greenshields.
Seconded by Chantell Rankin.
Joseph was elected

JP du Plessis was proposed by Chantell Rankin.
Seconded by Rodger Greenshields.
Roger Greenshields was proposed by Ruan du Plessis.
Seconded by Elane du Plessis.
JP du Plessis was elected
Roger Greenshieldsfields was proposed by Ruan du Plessis.
Seconded by Elane du Plessis.
Gladwin Takalani was proposed by Joseph Boleke.
Seconded by Archie Barnwell.
Roger was elected 18 to 11.
The motion was carried with 18 for and 11 votes against

The members of the Kulula Financial Investigation Committee:

Chairperson	Archie Barnwell
Additional Members	Antoon Nortje
	Elane du Plessis
	Marcell du Plessis
	Nicky Galante
	Joseph Boleke
	JP du Plessis
	Roger Greenshieldsfields

13. General:

13. a) Professional Fundraising and PRO

Archie Barnwell proposed that in order to run an efficient and professional business we need to hire professional people to do certain jobs such as Fund Raising and Public Relations. He said that this would mean that The House must be prepared to pay a huge fee. The idea was applauded, but not seconded and not carried.

13. b) Executive Director to be elected to MC by default

Chantell read Jean's proposal by proxy that the executive Director should become an MC member by default. A new Executive Director portfolio should be created on the Management Committee. This portfolio should be an appointed one and not an elected one.

The proposal was seconded by Chantell Rankin and the motion was carried.

RESOLUTION

The AGM resolve that a new portfolio shall be created on the Management Committee. This portfolio will be that of Executive Director.

It is further resolved that the Executive Director should be elected to this portfolio by default and that the constitution shall be amended to provide for this portfolio on the MC.

13. c) Review of Constitution

Chantell Rankin read Jean's proxy proposal that the present constitution need to be reviewed and updated. Prieur du Plessis seconded the proposal. The motion was carried.

13. d) Draft of reviewed Constitution

The Director proposed that he should approach Jean to determine if he is willing to prepare a draft for a new constitution for consideration by the MC. This should be done as soon as possible and Jean should be compensated for his work. The proposal was seconded by Roger Greenshields and the motion was carried.

14. The way forward:

Roger Greenfield proposed that the Management Committee, the Financial Committee, the Kulula Committee, the Kulula Investigation Committee and the Fundraising Committee should decide on dates for their first meetings as soon as possible. They should inform the members of their committees of a date and time when the meetings will take place so that the committees will meet to decide on further future action. The subcommittees must then forward their reports to the Management Committee.

The proposal was seconded by all the Chairpersons of the subcommittees and the motion was carried.

15. The next AGM:

Roger Greenshields, the elected Chairperson for the MC, informed the members that the secretary of the MC will inform members of the AGM when the next AGM will be held. This should be as soon as the 2002 Audited Financial Statements for 2002 is available.

Close:

Joseph closed the meeting with a prayer and congratulated Roger on his new position as Chairman.

THE HOUSE GROUP OF PROJECTS

ANNUAL REPORT FOR THE YEAR 2002

Prepared and Presented by
PRIEUR DU PLESSIS
Chief Executive Officer (CEO)

Outline of the Aims and Objectives of The House

Field Work: Recovery and Early intervention

In order to rescue teenage girls from undesirable places, Staff members do Field Work in the streets of Hillbrow and the surrounding areas. Girls on the streets are informed of our services and are invited to make use of our Drop-In facility, where we can counsel and advise them and then refer them to our Intombi Shelter for rehabilitation purposes. Girl children are also referred to The House Projects by organisations such as the Department of Child Welfare, the Department of Health, the Child Protection Unit and other organisations. Even concerned prostitutes will bring young girls to us to prevent them from falling into the same gutter in which they find themselves.

We have an old VW Kombi, known as Daisy. This graffiti covered vehicle is a well-known institution in Hillbrow. By roaming the streets in Daisy, Field Workers make teenage girls on the streets aware of the Hillbrow Drop-In and the service they can receive there. On the streets, girls are provided with informative pamphlets on HIV/Aids, ST diseases and Drug Addiction. Condoms are available. On the spot counselling and guidance are offered. Girls in need of further assistance and care are brought to our Intombi Shelter. Drop-In girls and the children from the Intombi Shelter are entitled to assistance from our Social Worker.

Intombi and Drop-in

The girls visiting the Drop-In, and those living at Intombi Shelter, are provided with a home. They receive clothing, bedding, food, education, entertainment and skills training.

Reintegration and Referrals

Our Social Worker will assess and counsel each of the girls with the aim of reintegrating them with their families or assisting them with rehabilitation. Re-integration with families is a priority. In other cases, if such a step is warranted, girls are referred to a sanctuary where a service appropriate to their needs can be provided.

Ongoing training

To enable Volunteers and Field Workers to perform their duties, regular lectures and courses are provided on subjects related to our objective. A weekly staff meeting is held to assess progress and to discuss further plans of action.

A Sanctuary

The Hillbrow Drop-In and the Intombi Shelter are places of sanctuary and not of detention. Youth Care Workers and Staff assist those girls who decide to remain in our programmes. Staff is constantly kept informed of the progress and needs of each individual child by means

of regular meetings and briefings. During these sessions, individual cases will be discussed and decisions are made as to how the individual person can best benefit by the programme provided. Further action is determined by interviewing the individual on a regular basis.

Education and Training

Education of children in our care is an ongoing process. Volunteer workers, Staff and Youth Care Workers of The House, teach normal life skills such as hygiene, etiquette, communication, self-esteem and spirituality. Qualified instructors teach hand-skills and elementary schooling.

Girls, who have reached an age and a stage of development that makes them suitable candidates, are sent to our Theosis Skills Centre at Crown Gardens, to learn computer skills, cooking, crafts, finances, advanced communication and rudimentary business acumen. This phase provides a girl with the skills she needs to become self-supporting. She will therefore be better able to find employment, or to start her own business.

Measurement of Success

It is not possible to measure the success rate of the work we do on the streets. We do not know what the effect of our 'outreach programme' has on teenage street girls. Some of the results will be noticeable immediately, others only in the long term. During the 12 months from April 2001 to May 2002,

11 800 visits were made to the Hillbrow Drop-In. Counselling and aid were given to 5 181 of these visitors. The racial breakdown of these girls is as follows: 4980 African, 12 Asian, 157 Coloured and 32 White. Intombi Shelter housed 320 of the young girls. Subsequently many of them were persuaded to return to their homes, after our staff liaised with their families. At the moment, Intombi is housing 30 girls, of whom 11 were attending a fulltime school during 2002.

Every girl who has received our guidance and counselling has benefited by the experience. For some, the advantages will only have an indirect outcome at a later stage. All of them have gained some life experience. The only persons who are able to measure our performance and success rate are the young girls themselves.

The passed two years - a bit of history

The Founders resign.

In September 2000, after the handing over of the various projects as requested by Welfare, Jean and Adele, the founders and previous CEO and PRO-Fundraiser of The House Group of Projects, resigned from their posts. Managing these projects is a very stressful job. After 11 years of giving of themselves, on a round-the-clock basis, they deserve to live a normal life. In addition, Jean and Adele are the authorised representatives of the Church of the East in the western hemisphere. The church needed their full attention. To provide this service to the church, they had to move to Canada. Even though they are not in the country, they still provide us with a service that includes advice and training by extension. Without being able to tap into their vast experience, I doubt if we would have survived.

New Management - September 2000

During September 2000, the Intombi Shelter and the Hillbrow Drop-in, was placed under new management. Unfortunately, these managers were miserably incompetent, and caused a major setback for The House. Things went from bad to worse. In December of that year, the whole staff decided to go on an extended holiday and left the project in the hands of Mildred, a loyal Youth Care Worker. Things fell apart and Jean and Adele had to jump in to save what could be saved. They contacted Joseph and his wife Anna, two Youth Care Workers, who previously worked for The House; they willingly came to the rescue. Joseph took over the management of the Hillbrow projects and Anna became mother to the girls. Mildred, Anna and Joseph have been with The House Group for many years and we are grateful to them for their commitment and love for the girls.

New Management - March 2001

Jean and Adele were immigrating to Canada and in February 2001, Prieur du Plessis, the present Director of the The House Group, took over the management. Prieur worked with Jean and Adele intermittently over several years and at one stage, managed the project for a time. Prieur, assisted by his wife Ingrid, had to learn the ropes during the following three months. For some months, they found it rough sailing and often floundered. They learned by

trial and error and leaned heavily on the assistance of the Department of Health and Social Development.

Chaos at Kulula

At the time of the handing over of the various projects in September 2000, the Kulula Training Centre outside Cullinan was handed over to their elected Management Committee. Since this handover the management of Kulula failed in two of the most important responsibilities and obligations:

1. Provide quarterly progress reports to the Department of Welfare and Social Development.
2. Provide monthly statements to account for the money they received from the department of Welfare and Community Development.

A stipulation of the takeover was that a representative of The House would be a member of the committee of the Kulula Skills Centre, in an advisory capacity. When Prieur took over the management of The House, he became this representative. Over a period of time, he pointed out to the committee that they were not performing according to the handing-over agreement and that they were in fact an illegal organisation, without a constitution. He provided them with a format of a preliminary constitution to adapt to their own needs.

Meanwhile, not having taken the necessary steps to become independent, the Kulula Project still remained a subsidiary of The House. The House was still responsible for their actions.

The Kulula Skills Centre bought the farm which it is situated near Cullinan with funds that were procured by Adèle, The House's PRO-Fundraiser. As with any purchase of property, Kulula had to take transfer of the property and until such time occupational rent of R2 000 pm was to be paid.

In spite of the fact that Prieur at every monthly meeting prompted for action to be taken in connection with the transfer of the property, nothing was done. In the mean time, debts were accumulating drastically, including the non-payment of the occupational rent. Kulula still operated without a proper constitution.

Eventually the Management Committee of The House decided to arrange for the transfer of the farm and this was executed, the property is now registered in the name of The House Group of Projects.

The situation at Kulula continued from bad to worse. They ran out of funds because they did not comply with the agreement made with the Department of Welfare and Social Development, by providing the necessary reports and applications for funding. The House had to decide whether it should take over the management of Kulula, or whether the project should be closed down in order to protect The House from further involvement. The House could not afford to carry the financial responsibility of Kulula any longer. The Advisory Committee advised us to close down the project. In November 2001 the project was temporarily closed. The House (Johannesburg) had to pay the outstanding occupational rent and large amounts for outstanding electricity and telephone debts, including staff salaries..

Over crowding at Intombi

Closing the Kulula project involved the welfare of the children living at Kulula. The House had no other option but to transfer them and accommodate them in Intombi Shelter. This caused a situation of overcrowding and a huge monthly increase in costs, while the staff was placed under great strain.

The Department of Welfare provide a subsidy for the care of 20 children. Intombi was now housing 47 girls. It took seven months, but by a process of referral and reintegration, we have now again reached a stage where we have not more than 24 children at Intombi at one time.

The future of Kulula

After closing Kulula, the next problem was what to do with the property. According to our agreement with the Department of Welfare and in line with our constitution, if a welfare organisation closes down, the property has to be made available for use by an approved welfare organisation. We made enquiries and offered the project to various organisations before deciding to let the farm to the Nan Hua Temple organisation. Nan Hua is a registered welfare organisation in Bronkhorstspuit that provides a similar skills training service as that

which Kulula used to offer. Part of our agreement with them is that they will accommodate our children over certain school and other holidays, allowing them to participate in their Life Skills projects.

This arrangement suits The House very well. Good care is being taken of the Kulula property by an organisation that provides an extended educational and life skill training. At the same time, children may experience 'live on a farm' in comparison to urban life.

NDA funding

During 1999, Adele du Plessis started plying the National Development Agency with requests for funding. After many setbacks and due only to her perseverance, the NDA has now allocated to us a subsidy that will make it possible for us to provide intensive skills training to those girls that are ready to go out into the world and earn an honest living. The House is extremely grateful towards Adele for her obstinacy and towards the NDA for assisting us.

Rape and Abuse Emergency Centre

The House Projects intend to provide an additional service to the community of Hillbrow, Yeoville, Berea and vicinity. At a meeting on The Commercial Sexual Exploitation of Children, called by the S. A. National Council for Child Welfare, and a meeting with the Gauteng Child Protection & Treatment Service Committee, and based on our own experience, it became clear to us that a Rape and Abuse Emergency Centre is needed.

The news media report to us only the tip of the iceberg when it comes to the sexual and physical abuse of infants and small children. It is a fact that emergency centres and police stations cannot cope with the influx of child abuse cases. They are not equipped to provide the tender loving care that such cases require. They cannot provide immediate counselling that can prevent later emotional instability and Psychological defects.

In most cases, transport to emergency centres or a police station is not available. Critical time expires if a victim has to wait for an ambulance or has to wait for hours in a queue at a hospital. Important forensic evidence becomes lost if immediate action cannot be taken.

The House is central to the inner city and is an ideal place to have a Rape and Abuse Emergency Centre. We already have a well-qualified social worker on our staff. What we need is a qualified nurse. Training for staff and volunteers is available.

We need funding for this project. Our Fundraiser will work extensively on this desperately needed project. We can use the help of all available volunteers.

The House Group of Projects

Registered Members - January 2003

Advisory Committee, Board of Directors,
Personnel, Volunteers

Name	Occupation + History	Present Committee
Jean du Plessis (1990) Ontario, Canada	Church of the East Founder of The House Group Chief Executive Officer (1990-2000) Board of Directors-President Board of Patrons (2000)	Advisory Committee
Adele du Plessis (1990) Ontario, Canada	Church of the East Founder of The House Group Public Relations-Fundraiser (1990-2000) Board of Directors-Dir Fundraising Board of Patrons (2000)	Advisory Committee
Chantell Rankin (1994)	Film Industry Board of Directors-Vice President Previous Staff - The House Group	Advisory Committee

	Volunteer Board of Patrons (2000)	
Marilyn Michau (1996)	IT Industry - Director Board of Directors-Dir Admin Volunteer Board of Patrons (2000)	Advisory Committee
Ruan du Plessis (1991)	Computer Industry Management Committee Previous Staff - Hillbrow Volunteer Board of Patrons (2000)	Advisory Committee
JP du Plessis (1993)	Developmental Skills Instructor Previous Staff - The House Group Volunteer	Advisory Committee
Elane du Plessis (1994)	Developmental Skills Instructor Volunteer	Advisory Committee
Melissa Farley. Phd. (1994) California, USA	University San Francisco Prostitution, Drug Abuse Research expert Board of Patrons (2000)	Advisory Committee
Carina Loo (1999) Norway	Social Worker Residential Volunteer Board of Patrons (2000)	Advisory Committee
Kristien Kriekemans (2000) Belgium	Community Development Residential Volunteer	Advisory Committee
Elena de Castro (1999) Spain	Ethnologist Staff - The House Group Residential Volunteer	Advisory Committee
Nick Rankin (1994)	Film Industry Volunteer	Advisory Committee
Roger Greenshields (1993)	Accountant Board of Directors-Dir Finance Volunteer - Financial Volunteer - Fieldwork	
Joseph Boleke (1994)	Hillbrow Project Manager Board of Directors Staff - The House Group	Board of Directors President + Advisory Committee
Prieur du Plessis (1992)	Executive Director Management Committee Staff - Hillbrow Volunteer	Board of Directors Vice President
Antoon Nortje (1998)	Auditor + Accountant Management Committee Kulula Financial Manager	Board of Directors Dir Finance
Ingrid du Plessis (1998)	Skills Training Manager Volunteer Staff - Theosis Skills Centre	Board of Directors Dir Administrative
Nomzamo Gaqelo (1996)	Youth Care Worker Management Committee Staff – Kulula Staff - Theosis Skills Centre	Board of Directors Youth Representative

Priscilla Nkuzi (2000)	Life Skills Instructor Management Committee Staff – The House Group	Management Com
Anna Boleke (1996)	Youth Care Worker Management Committee Staff – The House Group	Management Com
Pinky Monama (2001)	Youth Care Worker Social Work Student Staff – Hillbrow	Management Com
Mildred Sibisi(1997)	Youth Care Worker Staff – Hillbrow	
Caroline Veli (2002)	Social Worker Staff – Hillbrow	
Leotta Vilakazi (1999)	Youth Care Worker Staff - Hillbrow	
Vinah Maduna (1999)	Youth Care Worker Staff - Hillbrow	
Thози Theko (2002)	Manufacturing Industry Volunteer - Field/Street Work	
Nicky Galante (2002)	Public Relations Volunteer	
Valen Oberholzer (2002)	Computer Industry Volunteer – PC Maintenance	
Marcell du Plessis (2002)	Computer Industry Volunteer – PC Skills Teaching	
Ailsia Moir (2002)	Director of Company Volunteer	
Elliot Banda (2002)	Youth Empowerment Leader Volunteer - teaching	
Asheena Singh (2002)	Youth Empowerment Instructor Volunteer - teaching	
Gladwin Takalani Munyai (2002)	Teacher - Vice Head Master Volunteer	
Skhumbuzo Ntshalintshali (2002)	Youth Empowerment Instructor Volunteer - teaching	
Isabel Ndlovu (1998)	Co-ordinator Baby Care Centre Management Committee Previous Staff – Intombi Shelter	
Irene Mongalo (1998)	Youth Care Worker Management Committee Previous Staff - Kulula	
Ria Venter (1996)	Nursing Profession Management Committee Previous Staff – Kulula Manager	
Maria Venter (1996)	Social Worker - Abraham Kriel Children's Home Management Committee Previous Staff - Kulula	
Yda Krygsman (2000)	Social Worker - Magaliesoord Rehabilitation Centre Management Committee Previous Staff - Kulula	

Jeanette Galane (2000)

Care Centre for the Aged
Management Committee
Previous Staff – Kulula

End